

STATUS 26-0 - CLOSED REHABILITATED

A. Definitions:

1. Rehabilitated -A case in which the job candidate had an IPE calling for a specific vocational goal, received substantial rehabilitation services and has been employed in the job identified on the IPE and in Status 22-0 for a minimum of 90 days. Movement to Status 26-0 can only occur from Status 22-0.

2. Substantial rehabilitation services – Services provided within a counseling relationship, which when completed, accomplishes the job candidate’s vocational rehabilitation.

3. Suitable occupation – A job where, after a reasonable period of adjustment (not less than 90 days) the following conditions are met when the:
 - a) job candidate and employer are mutually satisfied;
 - b) job candidate is maintaining adequate interpersonal relationships and acceptable behavior on the job;
 - c) occupation is consistent with the job candidate’s capacities and abilities;
 - d) job candidate possesses acceptable skills to continue to perform satisfactorily;
 - e) job will not aggravate the job candidate’s disability or jeopardize the health or safety of job candidate or others;
 - f) employment is regular and reasonably permanent;
 - g) work is performed in an integrated setting with non-disabled workers; and
 - h) job candidate earns at least the minimum wage, but not less than that normally paid to other workers for similar work.

4. Employment with a Temp Agency – A job candidate is employed by a Temp Agency, which is the employer of record. The agency places the individual in various employment settings and in addition to the suitable occupation standards listed under “3” above, the following conditions are required:
 - a) The Temp agency continues to place the job candidate in temporary jobs as an employee of the Temp agency;
 - b) The vocational goal and preferences of the job candidate are consistent with the jobs at which the job candidate is placed;
 - c) The Temp agency retains the job candidate as a viable job candidate for future placements;
 - d) The Temp agency provides verification that continual placements will be provided to the job candidate at no charge to the job candidate;

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e) The job candidate works for the Temp agency with multiple placement periods that cummulate to no less than 90 days.

5. Homemaker - A man or woman whose work activity is keeping house for their families, or themselves if they live alone. The Homemaker document should be completed, which can be found in the forms section.

B. Scope of Services: Rehabilitation closure is the final step in a successful program of services. It includes a review with the job candidate of the services provided, the successes achieved, and an offer of re-establishing services in the future, if needed by the job candidate.

C. Agency Expectations:

1. There will always be a tangible relationship between the services provided (as reflected in the IPE) and the vocational outcome.
2. A job candidate accepted into the armed forces can be considered suitably employed and rehabilitated.
3. Individuals in correctional institutions can not be considered to be rehabilitated while still incarcerated.
4. Individuals cannot be closed as rehabilitated while working in extended employment (sheltered employment).
5. Individuals performing as homemakers can be considered as rehabilitated, as long as it can be shown that substantial VR services contributed to their ability to function in that role.
6. Persons who work without pay on a family farm or in a family business operated by one or more members of their own family can be considered to be rehabilitated, as long as the work is gainful, productive, regular, and the result of vocational rehabilitation services.
7. Persons who remain employed on the same job held at application can be considered to be rehabilitated as long as it can be shown that the VR services aided them in maintaining or progressing in their employment.
8. IPE-3 – completed identifying the job candidate’s wages, hours of work/week, name of business, job title, if post-employment services are planned and current benefit and insurance information. Regardless of the job candidate’s employment setting the wages reported must be at least at minimum wage and commensurate with the industry standard unless the employment status is “homemaker” or “unpaid family worker”, in which case wages and hours must be 0. Small business closures must be closed at least at 80% of SGA.

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9. The IPE-3C may be completed by IVRS Staff who received the information under the guidance of the Rehabilitation Counselor.
10. Employment and wage information can be verified through Iowa Workforce Development for those job candidate who are too busy to meet with IVRS in person.
11. IVRS staff will work with the job candidates who have been on SSI/SSDI to reassign their ticket to an Employment Network that will assist them in their career development goals.

Exceptions:

1. Closing a case at less than 10 hours per week requires Supervisory review.
2. Small business cases closed less than at 80%of SGA.

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